

# Uniform Policy



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## Version Control

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*Developing the roots to grow and wings to fly*

We believe that children should wear uniform in school. We would like children to have pride in being a part of Chadsmead Primary Academy and in maintaining a well-dressed and smart appearance.

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender, to give all children the opportunity to wear the uniform they feel most comfortable in
- Allow all children to have long hair (though we ask for this to be tied back)
- Allow children to request changes to swimwear for religious reasons
- Allow children to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking parents/carers to get in touch with Mrs Grainger, Headteacher, who can answer questions about the policy and respond to any requests.

## 3. Limiting the cost of school uniform

Our school endeavors to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items with the school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers ability to 'shop around' for a low price.

We will take all possible steps to ensure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking the jumper/cardigan features the school logo

- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents/carers and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## 4. Expectations for school uniform

### 4.1 School uniform

#### Uniform

- Sweatshirt or Cardigan (with school logo)
- White polo shirt (optional with school logo)
- Black 'school type' trousers, shorts, skirt, skort or pinafore dress
- Black school shoes (flat sole/low heels, not trainers or boots)
- Black or white socks/tights
- Blue check only dresses (optional-Summer term only)
- Outdoor coat

#### PE – Not required for Nursery

- Plain gold or light blue T shirt (optional with school logo)
- Black shorts/skorts (optional with school logo)
- Plain tracksuit top (optional with school logo)
- Plain tracksuit bottoms (optional with school)
- Black pumps or trainers

### **Swimming - *You will be advised when this is needed***

- One-piece swimming costume/trunks
- Swimming hat
- Towel

### **Forest School – Early Years (Nursery and Reception) only**

- Wellington boots
- Waterproof outdoor clothing (all in ones/waterproof jacket and trousers)

### **Jewellery and Personal Items**

For safety reasons, we prefer children NOT to wear jewellery in school, as it can cause accidents. If earrings are worn, they must be small, round ‘ball-style’ studs in silver or gold ONLY.

Earrings must be removed for PE and Games lessons. If a child is unable to remove their earrings, they should be covered with a plaster provided from home, and the child must be able to do this independently.

For swimming lessons, no earrings or jewellery of any kind can be worn.

Children must also not wear any devices capable of recording or taking photographs while at school.

### **Hair**

Hair which is longer than shoulder length MUST be tied back.

## **4.2 Where to purchase it**

Uniform with the school logo can be purchased either in store or online, from the following retailers:

A & J Designs (Staffs) Ltd

Unit 1, Apex Business Park, Walsall Road, Norton Canes, Staffs, WS11 9PU

<https://www.a4jdesigns.co.uk/school-uniform/chadsmead-primary-academy/>

Uniforms Plus

33 Tamworth St, Lichfield, Staffs, WS13 6JP

<https://www.uniformsplus.co.uk/category/school-uniforms/chadsmead-primary-academy/>

Other items of uniform can be purchased from high street retailers.

We offer Pre-Loved items of second hand school uniform, which can be ordered from the Office.

## **5. Expectations for our school community**

### **5.1 Children**

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

## **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to meet with the headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

## **5.3 Staff**

Staff will monitor children to make sure they are in correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a child not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **5.4 School Standards Committee (SSC)**

The SSC will review this policy and make sure that it:

- Is appropriate for our school's context
- Takes into account the views of parents/carers and children
- Offers a uniform that is appropriate, practical and safe for all children

# **6. Monitoring arrangements**

This policy will be reviewed every 2 years by the headteacher. At every review, it will be approved by the SSC.

# **7. Links to other policies**

This policy is linked to our:

Equality information and objectives statement.